

## **Environmental Policy**

This policy provides specific action guidelines for "5. Climate change" and "6. Natural Capital" set forth in the Nomura Group Sustainability Statement, which outlines the direction of the Group's sustainability-related activities and our response to environmental and social risks.

Based on this environmental policy, we will actively address environmental issues while always being aware of our responsibility to protect the environment.

### **1. Initiatives through Business Activities**

We will support our clients' sustainability efforts through the provision of products and services by each Nomura Group company. We will make this an opportunity for our own growth, giving due consideration to the impact of our products and services on the environment, and responding appropriately when there is a possibility of a negative impact on the environment.

In addition, we will implement measures to enhance environmental risk management, including climate change.

- **Climate change**  
To support the transition to a decarbonized society, we will promote the following initiatives through the business activities of each group company and through the provision of products and services to our clients.
  - We support our clients' efforts to decarbonize by providing M&A advisory services and consulting services and supporting sustainable finance.
  - We recognize the potential for our products and services to impact climate change, and we will respond appropriately with due consideration to such impact.
  - We will strive to properly manage risks related to climate change.
- **Natural capital**  
We support businesses that conserve natural capital through the provision of products and services, and we take appropriate measures to ensure that the products and services provided by our group companies do not negatively impact biodiversity.

### **2. Initiatives at the Company**

We will strive to reduce our own environmental impact, improve the environment and prevent pollution by setting appropriate targets for the following initiatives.

- **Reducing environmental impact at our own offices**  
We recognize the environmental impact of resource consumption and waste generation from our business activities, and we will strive to reduce waste, conserve energy and resources, decarbonize, and implement green procurement. We will strive to preserve the environment and continuously improve our environmental management system to manage these efforts.
- **Improving the environment and preventing pollution**  
We will strive to verify the effects of our products and operations on the environment on a continuous basis and work to improve the environment and prevent pollution.
- **Fostering awareness within the company**  
Through training and other means, we will communicate this policy to all employees and foster environmental awareness internally. To promote environmental initiatives, we will create a

framework that makes it easy for officers and employees to participate in environmental conservation activities, both within and outside the business.

### **3. Governance and Management Framework**

- This policy will be reviewed as necessary after approval by the Group Sustainability Officer in light of changes to business activities and the business environment.
- Environmental initiatives are regularly discussed by the Sustainability Committee and reported to the Board of Directors as necessary.
- In addition to complying with environmental laws and regulations, we will proactively disclose information about our environmental initiatives as appropriate.

### **4. Stakeholder Engagement**

- By disclosing our environmental policy to the public and communicating with a wide range of stakeholders outside the company, we will strive to enhance our efforts to address environmental issues, as well as to raise awareness and promote environmental conservation activities.
- In our environmental efforts, we support the various international agreements and initiatives listed in our Sustainability Statement and promote harmonized efforts.