

## **Proxy Voting Results**

(Oct. to Dec. 2023)

## 1. Voting record on management proposals for Japanese companies (For, against, abstain, or carte blanche)

Management Proposals		For	Against	Abstain	Carte Blanche	Total Proposals	% against
Company Organization related proposals	Election/Removal of Directors	927	138	0	0		
	Election/Removal of Statutory Auditors	130	18	0	0	148	12.2%
	Election/Removal of Accounting Auditors	6	0	0	0	6	0.0%
Compensation related proposals	Remuneration *1	42	18	0	0	60	30.0%
	Retirement Bonus for Directors & Auditors	0	4	0	0	4	100.0%
Capitalisation related proposals (excluding amendment of articles)	Allocation of Income and Dividends	80	5	0	0	85	5.9%
	Company Reorganization *2	2	2	0	0	4	50.0%
	Anti-takeover	0	0	0	0	0	-
	Other Capitalisation*3	12	0	0	0	12	0.0%
Amendment of Articles		56	4	0	0	60	6.7%
Others		0	0	0	0	0	-
Total		1,255	189	0	0	1,444	13.1%

<sup>\*1</sup> Includes revision of remuneration, stock options, performance related pay plans, executive bonuses, etc.

<sup>\*2</sup> Includes merger, sale/transfer of business, equity transfer, stock splits, corporate separation, etc.

<sup>\*3</sup> Includes share buybacks, decline in legal reserves, third party allotment, capital reduction, reverse equity splits, etc.



## 2. Voting record on shareholder proposals for Japanese companies (For, against, abstain, or carte blanche)

Shareholder Proposals		For	Against	Abstain	Carte	Total	%
					Blanche	Proposals	against
Company Organization related proposals	Election/Removal of Directors	0	7	0	0	7	100.0%
	Election/Removal of Statutory Auditors	0	0	0	0	0	1
	Election/Removal of Accounting Auditors	0	0	0	0	0	I
Compensation related proposals	Remuneration *1	0	0	0	0	0	-
	Retirement Bonus for Directors & Auditors	0	0	0	0	0	1
Capitalisation related proposals (excluding amendment of articles)	Allocation of Income and Dividends	0	2	0	0	2	100.0%
	Company Reorganization *2	0	0	0	0	0	1
	Anti-takeover	0	0	0	0	0	-
	Other Capitalisation*3	0	2	0	0	2	100.0%
Amendment of Articles		1	2	0	0	3	66.7%
Others		0	0	0	0	0	-
Total		1	13	0	0	14	92.9%

<sup>\*1</sup> Includes revision of remuneration, stock options, performance related pay plans, executive bonuses, etc.

<sup>\*2</sup> Includes merger, sale/transfer of business, equity transfer, stock splits, corporate separation, etc.

<sup>\*3</sup> Includes share buybacks, decline in legal reserves, third party allotment, capital reduction, reverse equity splits, etc.