

Proxy Voting Results

(Apr. to Jun. 2023)

1. Voting record on management proposals for Japanese companies (For, against, abstain, or carte blanche)

Management Proposals		For	Against	Abstain	Carte Blanche	Total Proposals	% against
Company Organization related proposals	Election/Removal of Directors	12,361	1,270	0	0	13,631	9.3%
	Election/Removal of Statutory Auditors	1,392	190	0	0	1,582	12.0%
	Election/Removal of Accounting Auditors	51	0	0	0	51	0.0%
Compensation related proposals	Remuneration ^{*1}	432	79	0	0	511	15.5%
	Retirement Bonus for Directors & Auditors	4	46	0	0	50	92.0%
Capitalisation related proposals (excluding amendment of articles)	Allocation of Income and Dividends	1,010	61	0	0	1,071	5.7%
	Company Reorganization ^{*2}	20	1	0	0	21	4.8%
	Anti-takeover	0	67	0	0	67	100.0%
	Other Capitalisation ^{*3}	28	1	0	0	29	3.4%
Amendment of Articles		306	10	0	0	316	3.2%
Others		0	0	0	0	0	-
Total		15,604	1,725	0	0	17,329	10.0%

*1 Includes revision of remuneration, stock options, performance related pay plans, executive bonuses, etc.

*2 Includes merger, sale/transfer of business, equity transfer, stock splits, corporate separation, etc.

*3 Includes share buybacks, decline in legal reserves, third party allotment, capital reduction, reverse equity splits, etc.

2. Voting record on shareholder proposals for Japanese companies (For, against, abstain, or carte blanche)

Shareholder Proposals		For	Against	Abstain	Carte Blanche	Total Proposals	% against
Company Organization related proposals	Election/Removal of Directors	12	60	0	0	72	83.3%
	Election/Removal of Statutory Auditors	2	1	0	0	3	33.3%
	Election/Removal of Accounting Auditors	0	0	0	0	0	-
Compensation related proposals	Remuneration ^{*1}	0	13	0	0	13	100.0%
	Retirement Bonus for Directors & Auditors	0	0	0	0	0	-
Capitalisation related proposals (excluding amendment of articles)	Allocation of Income and Dividends	5	23	0	0	28	82.1%
	Company Reorganization ^{*2}	0	1	0	0	1	100.0%
	Anti-takeover	2	0	0	0	2	0.0%
	Other Capitalisation ^{*3}	0	25	0	0	25	100.0%
Amendment of Articles		46	187	0	0	233	80.3%
Others		0	0	0	0	0	-
Total		67	310	0	0	377	82.2%

*1 Includes revision of remuneration, stock options, performance related pay plans, executive bonuses, etc.

*2 Includes merger, sale/transfer of business, equity transfer, stock splits, corporate separation, etc.

*3 Includes share buybacks, decline in legal reserves, third party allotment, capital reduction, reverse equity splits, etc.