


Responsible Investment Report 2025

Nomura Asset Management


We create economic and social value through the asset management business.

This is the philosophy of Nomura Asset Management.

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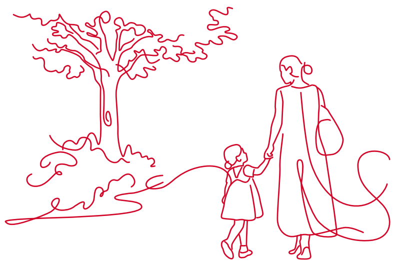

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The reporting period for the Responsible Investment Report 2025 is from January to December 2025.

NOMURA ASSET MANAGEMENT

Our Strengths in Responsible Investment

Strength

01

Long-term commitment to responsible investment

Our company's first strength is our long history of engaging in responsible investment. The roots of the current Responsible Investment Committee lie in the Proxy Voting Committee established in 2001. Subsequently, the ESG Committee was established in 2011. The ESG Committee became the Responsible Investment Committee as part of a reorganization and an integration from 2014 to 2015. Based on many discussions over the years, and always remaining conscious of our mandate from clients, we have fostered a culture that is supportive of responsible investment, respects diverse opinions from a large number of professionals, and values lively discussion.

*1 UK FRC (Financial Reporting Council)
*2 Although the TCFD has already dissolved, we included this information because we explicitly commenced our efforts to address climate change.

History of Responsible Investment

2001
- Proxy Voting Committee established

2004
- Management of SRI Index Fund commenced
- Management of governance fund commenced

2010
- UK Stewardship Code adopted

2011
- ESG Committee (now the Responsible Investment Committee) established
- United Nations-supported Principles for Responsible Investment (UN PRI) signed

2014
- Japanese version of the Stewardship Code adopted
- ESG Committee reorganized into Responsible Investment Committee
- Proxy Voting Committee reorganized into Stewardship Committee

2015
- Responsible Investment Group and ESG specialists established
- Stewardship Committee integrated into Responsible Investment Committee

2016
- Responsible Investment Department established
- Conflict of Interest Management Policy formulated and Responsible Investment Council established
- Stewardship Codes in Singapore, Hong Kong, and Taiwan adopted
- UK Office acquired Tier 1 evaluation from UK FRC*1

2017
- Proxy voting results disclosed individually
- Malaysian Stewardship Code adopted

2018
- Self-evaluation disclosed

2019
- Formulated our ESG Statement
- Support for TCFD.*2

2020
- Established Asset Management Research Institute to promote ESG

2021
- Revised ESG Statement
- Established our materiality
- Joined Net Zero Asset Managers initiative (NZAM)

2022
- Sustainability Development Department and Net Zero Strategy Department established

2023
- Corporate Sustainability Report 2023 published

2024
- TNFD disclosure started
- Establishment of Start-up Investment Dept.

2025
- Integrated the Engagement Department and the Net Zero Strategy Department to establish the Sustainable Investment Strategy Department.

Strength

02

Systematic and Continuous ESG-related Initiatives

Our company's second strength is our systematic and ongoing effort to address ESG (Environment, Social and Governance)-related issues in anticipation of the needs and changes of the times. Examples of our efforts include the establishment of the Responsible Investment Committee as the highest decision-making body for responsible investment and the Responsible Investment Council which supervises the Committee, the establishment of policies including the ESG Statement, engagement and proxy voting in order to realize appropriate management, as well as providing information to stakeholders through disclosure materials such as the Responsible Investment Report, the TCFD Report and TNFD Report. In formulating engagement strategies for individual companies, we have established a system to comprehensively discuss efforts related to climate change issues alongside other management challenges. This aims to realize more efficient and effective engagement, leading to the establishment of the Sustainable Investment Strategy Department (an evolved integration of the Engagement Department and the Net Zero Strategy Department), thereby continuously strengthening our ESG-related organization. Furthermore, the Startup Investment Department has initiated efforts to expand both social and financial value through crossover impact investing in unlisted companies that create impact.

Organizational Structure for Responsible Investment

Responsible Investment Council

Oversight, verification, advice, etc.

Responsible Investment Committee
Secretariat
Responsible Investment Department

Forming policies, oversight of initiatives, etc.

Reports on activities, define issues, etc.

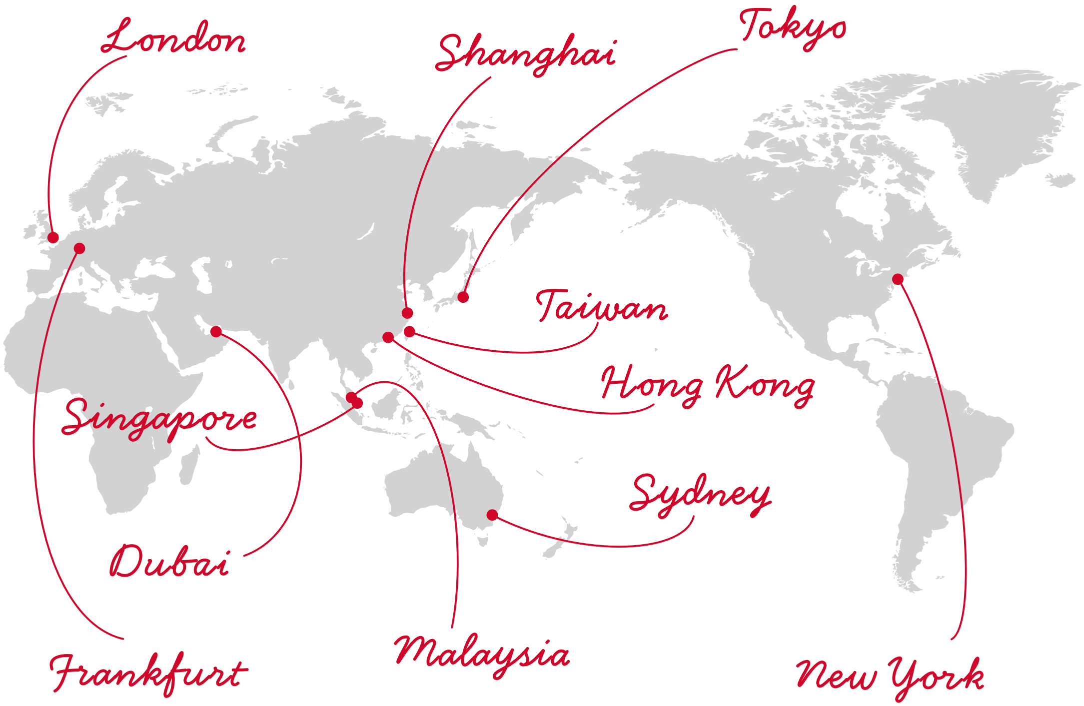
Investment and research division

Main activities

- **Dialogue with portfolio companies** engagement
- **Proxy Voting**
- **Integration into investment decisions** ESG integration
- **Collaborative/public activities**

Strength 03

Global Approach and Diversity



Our company's third strength is our global and highly-diverse investment and research framework. Based on our global platform for responsible investment, we have built an ESG investment and research framework made up of portfolio managers, corporate analysts and country specialists who manage ESG products in our overseas offices. Our team includes a large number of portfolio managers, ESG investment managers, corporate analysts, credit analysts and ESG specialists working in one of the largest active management institutions in Japan, all of whom are committed to applying their analytical abilities and insights to responsible investment.

Strength 04

Inclusive Discussions based on a Strong Organizational Platform

Our company's fourth strength is our emphasis on having "exhaustive discussions" that incorporate diverse opinions under a strong organizational platform. The Responsible Investment Council was established as a body to oversee discussions of the Responsible Investment Committee in real time. The majority of the Council consists of highly independent outside directors and outside experts in order to manage conflict of interest. It manages conflicts of interest with highly-independent outside directors and outside experts accounting for a majority of its members. In addition, the Responsible Investment Committee comprises members possessing abundant investment and research experience. The Committee held a total of nine meetings in 2025. The discussion at the Committee often heats up over the decision on proxy voting and ESG related issues. The members of the Council observes the Committee meetings not only to monitor the conflicts of interest but also to actively join the discussion.

Responsible Investment Committee Meetings
January – December 2025

Responsible Investment Committee
9 times
Regular **4** times | Ad hoc **5** times

Responsible Investment Council
5 times
Regular **4** times | Ad hoc **1** times

Cooperation with our Overseas offices

At Nomura Asset Management, we work globally to strengthen our ESG initiatives based on our global platform for responsible investment. By utilizing this common platform, we are not only able to promote ESG initiatives at each office, but offices can also share detailed information with one another. Our ESG Statement is shared globally, and allows for a common understanding of the goals behind our ESG-related activities as well as ESG-related issues (refer to P.13-18)

Nomura Asset Management Stewardship Code Signing Status

UK*	JAPAN	SINGAPORE	HONG KONG	TAIWAN	MALAYSIA
Dec. 2010	May 2014	Sep. 2016	Sep. 2016	Dec. 2016	Apr. 2017

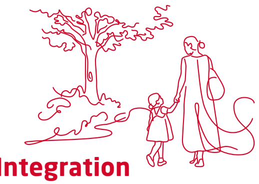
* In March 2022, Nomura Asset Management UK was approved by the Financial Reporting Council (FRC) as a signatory to the UK Stewardship Code 2020.

Engagement

We engage in constructive dialogue with companies about important financial and non-financial risks and opportunities in accordance with our basic policy for engagement (refer to P.67-82). Specifically, our ESG specialists, ESG investment manager, company analysts and country specialists based in Japan and overseas offices collaborate to engage with portfolio companies. We monitor the details of the engagement of managers in each country with target companies using common milestone management tools, which allows information to be easily shared among our offices. With respect to climate change, which is one of our key engagement themes, we urge portfolio companies to receive SBT approval, and by monitoring the status of these efforts on a global level we are able to check how much progress companies are making. Furthermore, ESG officers in overseas offices can now easily hold discussions with our ESG specialists in Tokyo about engagement details (refer to P.77-82).

Proxy Voting

For proxy voting (excluding Japanese equities), we generally decide to vote in favor of or opposition to an issue in accordance with our Global Basic Policy on Proxy Voting. However, if the portfolio managers and analysts possessing a deep understanding of local conditions determine it to be necessary, we may make a decision for or against based on discussions with our overseas office (refer to P.88).



ESG Integration

In terms of integration, the details of engagement with investee companies are shared with the portfolio managers, and if necessary, additional engagement is carried out, and the information gained is used in deciding whether to continue holding these companies (see P.102-103). By using external analytical tools, we assess the climate change and natural capital-related risks and opportunities associated with the investee companies, and we also conduct ESG evaluations of these companies (see P.39-50 P.109-110). Additionally, we share our ESG scores across our offices and incorporate external ESG information to support our investment decision-making.

PM

Portfolio Manager

AN

Research professional

company analyst
credit analyst

Quant analyst

quant analyst
financial engineer

ESG

ESG specialist
ESG investment manager