

Nomura Asset Management signed investor endorsement of IDH's living income and living wage roadmaps

Tokyo, May 10, 2022—Nomura Asset Management Co., Ltd. (NAM) has joined other investors from around the globe to endorse IDH, the Sustainable Trade Initiative's Roadmaps on Living Income and Living Wage on 9 March 2021. Sustainalytics, a leading global ESG service provider, coordinated the statement from the investor group, which represents a combined AUM of 6.3 trillion Euro. The endorsement follows a 2020 investor statement, also led by Sustainalytics, in which 37 investors called upon food & beverage and food retailing companies to develop a roadmap on living income and living wages.

IDH is a collaborative change agent that leverages the power of markets to create better jobs, better incomes, a better environment, and gender equity for all. IDH empowers people within corporations, the global financial sector, and governments that have the most influence over value chains to put people, the planet, and progress at the heart of trade.

This latest endorsement by investors, supports IDH's Roadmaps on Living Income and Living Wage, which call on companies to take ambitious, aligned actions. In addition to actions by individual companies to ensure better incomes in their value chains, collaboration and action from all stakeholders are required to achieve systemic change.

As a responsible investor, NAM is committed to making a positive difference in society. An adequate standard of living is a basic human right, and NAM recognizes it as a vital component of achieving the UN's Sustainable Development Goal of ending poverty in all its forms everywhere. NAM participates in Sustainalytics' engagement program, Child Labour in Cocoa, and encourages corporate action on living income for cocoa growing farmers, and against child labor in cocoa supply chains. NAM will continue to support this cause as it endorses the IDH's roadmaps.

For more information on the letter of endorsement and the investors involved, click here.

<https://www.idhsustainabletrade.com/publication/global-group-of-investors-endorses-idhs-living-income-and-living-wage-roadmaps/>

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Nomura

Nomura is a global financial services group with an integrated network spanning over 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Wholesale (Global Markets and Investment Banking), and Investment Management. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.

IDH

IDH, the Sustainable Trade Initiative is a collaborative change agent that works with businesses, investors, governments, and civil society to put people, planet, and progress at the heart of trade. They work in multiple sectors and landscapes in Africa, Asia and Latin America with over 1000 companies, CSOs, financial institutions, producer organizations and

governments. They innovate, convene, and invest in inclusive and sustainable business driven solutions that create better jobs, better incomes, a better environment, and gender equity for all. IDH's work is made possible because of the funding and trust of a variety of public and private donors, among which the Governments of Netherlands, Denmark, and Switzerland private foundations.

For more information, go to www.idhsustainabletrade.com or follow @IDHTrade on Twitter and LinkedIn.

Sustainalytics

Morningstar Sustainalytics is a leading ESG research, ratings, and data firm that supports investors around the world with the development and implementation of responsible investment strategies. For 30 years, the firm has been at the forefront of developing high-quality, innovative solutions to meet the evolving needs of global investors. Today, Morningstar Sustainalytics works with hundreds of the world's leading asset managers and pension funds who incorporate ESG and corporate governance information and assessments into their investment processes. The firm also works with hundreds of companies and their financial intermediaries to help them consider sustainability in policies, practices, and capital projects. With 17 offices globally, Morningstar Sustainalytics has more than 1,200 staff members, including more than 500 analysts with varied multidisciplinary expertise across more than 40 industry groups. For more information, visit www.sustainalytics.com.