

Proxy Voting Results

(Jan. to Mar. 2024)

1. Voting record on management proposals for Japanese companies (For, against, abstain, or carte blanche)

Management Proposals		For	Against	Abstain	Carte Blanche	Total Proposals	% against
Company Organization related proposals	Election/Removal of Directors	2,476	309	0	0	2,785	11.1%
	Election/Removal of Statutory Auditors	243	40	0	0	283	14.1%
	Election/Removal of Accounting Auditors	10	0	0	0	10	0.0%
Compensation related proposals	Remuneration ^{*1}	85	57	0	0	142	40.1%
	Retirement Bonus for Directors & Auditors	0	10	0	0	10	100.0%
Capitalisation related proposals (excluding amendment of articles)	Allocation of Income and Dividends	215	11	0	0	226	4.9%
	Company Reorganization ^{*2}	4	0	0	0	4	0.0%
	Anti-takeover	0	7	0	0	7	100.0%
	Other Capitalisation ^{*3}	20	3	0	0	23	13.0%
Amendment of Articles		97	4	0	0	101	4.0%
Others		1	0	0	0	1	0.0%
Total		3,151	441	0	0	3,592	12.3%

*1 Includes revision of remuneration, stock options, performance related pay plans, executive bonuses, etc.

*2 Includes merger, sale/transfer of business, equity transfer, stock splits, corporate separation, etc.

*3 Includes share buybacks, decline in legal reserves, third party allotment, capital reduction, reverse equity splits, etc.

2. Voting record on shareholder proposals for Japanese companies (For, against, abstain, or carte blanche)

Shareholder Proposals		For	Against	Abstain	Carte Blanche	Total Proposals	% against
Company Organization related proposals	Election/Removal of Directors	0	1	0	0	1	100.0%
	Election/Removal of Statutory Auditors	0	1	0	0	1	100.0%
	Election/Removal of Accounting Auditors	0	0	0	0	0	-
Compensation related proposals	Remuneration ^{*1}	0	2	0	0	2	100.0%
	Retirement Bonus for Directors & Auditors	0	0	0	0	0	-
Capitalisation related proposals (excluding amendment of articles)	Allocation of Income and Dividends	1	1	0	0	2	50.0%
	Company Reorganization ^{*2}	0	0	0	0	0	-
	Anti-takeover	0	0	0	0	0	-
	Other Capitalisation ^{*3}	0	10	0	0	10	100.0%
Amendment of Articles		8	7	0	0	15	46.7%
Others		0	0	0	0	0	-
Total		9	22	0	0	31	71.0%

*1 Includes revision of remuneration, stock options, performance related pay plans, executive bonuses, etc.

*2 Includes merger, sale/transfer of business, equity transfer, stock splits, corporate separation, etc.

*3 Includes share buybacks, decline in legal reserves, third party allotment, capital reduction, reverse equity splits, etc.